

# CONTRACT SUMMARY/ SETTLEMENT

## The Partnership Responsibilities

**DISPATCHED LOADED & DISPATCHED EMPTY MILES:** CARRIER shall compensate INDEPENDENT CONTRACTOR with the following mileage rates for all dispatched loaded and empty miles, calculated based on Rand McNally-TDM, Inc. Milemaker Miles Guide B (Curr-G 18.0).

Dispatched empty miles shall include only those empty miles incurred after operating under a load under a prior dispatch authorized by CARRIER.

MILEAGE	RATE PER MILE
0 - 200	\$ 1.20 (\$200 MINIMUM)
201 - 400	\$ 0.96
401 - 600	\$ 0.93
601 - 800	\$ 0.90
801 - 1000	\$ 0.88
1001-1500	\$ 0.86
1501 AND OVER	\$ 0.84
All dedicated and/or scheduled lanes	\$ 0.84

Additional compensation of \$0.04 per loaded mile shall be paid on all loads designated as a hazmat load.

Dispatched empty miles shall be added to the dispatched loaded miles to determine the applicable mileage bracket, i.e. a deadhead of 100 miles prior to a 600-mile loaded dispatch will result in a settlement based on 700 miles.

**BASEPLATE & PERMITS:** Provided by the CARRIER. If the baseplate and permits are lost or destroyed due to the negligence of INDEPENDENT CONTRACTOR or its driver, employee or agent, INDEPENDENT CONTRACTOR must pay for replacement. If the Agreement is terminated for any reason prior to expiration of its one-year term, INDEPENDENT CONTRACTOR must reimburse CARRIER for the baseplate and permits used during the partial term.

**STOP/PICKUP:** Amount collected after first pickup and before final delivery up to \$55. No compensation will be paid for stops/deliveries involving terminal transfers, repowers or repositioning of the trailer.

**UNLOADING:** \$100 for full loading or unloading, and \$50 for assisting in loading or unloading, provided a bill of lading is signed by Shipper or Consignee showing "Driver Load" or "Driver Unload."

**ADVANCES:** .09 cpm Solo - .07 cpm Team (each driver).

**DETENTION:** 85% of collected driver or TRACTOR detention — not trailer.



**FUEL SURCHARGE:** CARRIER will pay a fuel surcharge for all dispatched loaded and dispatched empty miles based on the Department of Energy's (D.O.E.) National U.S. average diesel price per gallon. Every Monday, the mileage rate for all dispatched loaded and empty miles will be adjusted based on the previous week's average diesel price per gallon as described below. The D.O.E. average diesel price is updated each Monday at 4:00 P.M. E.S.T. and can be obtained by calling 202-586-6966 or by checking the D.O.E. website at <http://tonto.eia.doe.gov/oog/info/gdu/gasdiesel.asp>.

D.O.E. AVG. DIESEL PRICE PER GALLON	FUEL SURCHARGE	D.O.E. AVG. DIESEL PRICE PER GALLON	FUEL SURCHARGE	D.O.E. AVG. DIESEL PRICE PER GALLON	FUEL SURCHARGE	D.O.E. AVG. DIESEL PRICE PER GALLON	FUEL SURCHARGE
1.930-1.989	.08	2.530-2.589	.18	3.130-3.189	.28	3.730-3.789	.38
1.990-2.049	.09	2.590-2.649	.19	3.190-3.249	.29	3.790-3.849	.39
2.050-2.109	.10	2.650-2.709	.20	3.250-3.309	.30	3.850-3.909	.40
2.110-2.169	.11	2.710-2.769	.21	3.310-3.369	.31	3.910-3.969	.41
2.170-2.229	.12	2.770-2.829	.22	3.370-3.429	.32	3.970-4.029	.42
2.230-2.289	.13	2.830-2.889	.23	3.430-3.489	.33	4.030-4.089	.43
2.290-2.349	.14	2.890-2.949	.24	3.490-3.549	.34	4.090-4.149	.44
2.350-2.409	.15	2.950-3.009	.25	3.550-3.609	.35	4.150-4.209	.45
2.410-2.469	.16	3.010-3.069	.26	3.610-3.669	.36	4.210-4.269	.46
2.470-2.529	.17	3.070-3.129	.27	3.670-3.729	.37	4.270-4.329	.47

## Independent contractor's responsibilities

**INSURANCE:** If contractor purchases insurance, coverage is available through U.S. Xpress. FIRST month's (4 weeks) premium on all elected coverages is payable in advance at time of sign-on or, FIRST month's premium on all elected coverages will be deducted from settlements in 8 equal weekly installments. Monthly premium deductions on all elected coverages will commence the first week of the month following the effective date of a signed Independent Contractor Agreement. Competitive rates are available for coverage on:

- Physical Damage
- Occupational Accident
- Voluntary Maintenance Reserve Account: A voluntary maintenance reserve account is available for all Independent Contractors, except Independent Contractors in the U.S. Xpress Lease Program, which requires a mandatory maintenance reserve account.
- Bobtail
- Rider Policy
- Statutory Workers' Compensation
- Bobtail Plus (deductible reimbursement insurance)

## Miscellaneous

**ESCROW ACCOUNT:** \$1,000 down (or \$100/week until balance is \$1,000)

**SATCOM FEE:** \$17.50 per week

**TOLLS:** Easy Pass Toll Card for DE, MD, MA, NJ, NY, ME, RI, PA, WV, IL, OH, VA, NH and IN for all bridge and road tolls. Tolls for CT, NH, RI and VT require toll receipts included in TransFlo. All other tolls are INDEPENDENT CONTRACTOR'S responsibility.

**FUEL/ROAD USE TAX:** CARRIER will file, report and reconcile quarterly. \$.01 per mile collected towards payment of RFUT.

**PAYMENT OF SETTLEMENTS:** Electronic deposit, Transfund Card or check

**SETTLEMENT:** Once per week (Friday)

**SETTLEMENT INFORMATION OVER SATCOM:** Send Macro 50, Request Settlement Department

**24-HOUR BREAKDOWN SUPPORT:** Maintenance Reserve Program available

**FUEL ROUTING AND FUEL DISCOUNTS**

**NATIONAL ACCOUNT TIRE DISCOUNTS:**

Requires participation in Maintenance Reserve Program

**PARTS AND LABOR DISCOUNTS:** Requires participation in Maintenance Reserve Program